



P&A  
Grant Thornton

An instinct for growth™

# Glimpses

**Into the life and times of P&A Grant Thornton**

**Looking Back: Fiscal Year 2016 - 2017**





It has been four months since we turned the page for our new fiscal year, and before we take on another busy season, let us rekindle memories of proud moments, and inspiring P&Aer stories.

This issue of Glimpses highlights our little and monumental activities, and successes from the last fiscal year.

We have continued to prove that we are a Firm of quality and excellence, and have succeeded to showcase true dedication to our profession, our clients, and to our people.

On behalf of all the partners, I would like to thank everyone for your valuable contributions in the past fiscal year. We look forward to continuously working with all of you as we passionately pursue our goals!

*Mai Sigue-Bisnar*

**Audit Partner  
Head of Markets**



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*The growth and development of people is the highest calling of **leadership**.*

*Harvey S. Firestone, Founder  
Firestone Tire and Rubber Company*



# Staff Meeting: “*Growing Together 2020*”



In line with our Growing Together 2020 strategy, our “Journey 2020” has officially kicked-off last August 2016.

We have continued to enrich our culture, and to unlock the true potential of our people – our skills and competencies have widened as our Markets and Services expand.

# Staff Meeting: *“Growing Together 2020”*



The global vision for the Firm and its people was unfolded by Ms. Marivic C. Españo, our Chairperson and CEO. After sharing the Firm's financial performance of the 2015 fiscal year, she presented the Growing Together Global Strategy 2020.

# Staff Meeting: *“Growing Together 2020”*



P&A has always been devoted in developing the potential of the best asset in our continuing success in quality service – our People.

# Staff Meeting: “*Growing Together 2020*”

“ A person who is appreciated will always do more than expected.



PSSD Senior Abe Ramirez, PSSD Supervisors Weng Ramos, Noemi Facto, Jose Nitollano, and Anna Santos.

Congratulations to our loyalty awardees. Thanks for 10 years of unwavering support and loyalty!

Cheers to more years!

# GROWING TOGETHER

## Global strategy 2020

2017 Growing Together Logo

2016 set our foot to investing more on our people’s development. Benefits, and Learning and Development programs were launched to augment, and cater to the needs of our People.

Our Medical, Dental, and Optical (MDO) allowance was increased, while the Communication allowance which was initially only for Supervisors and Managers, have been extended to all employees; new programs such as Performance (P4P), and Performance Management System (PMS) were also introduced.



2016 Growing Together Logo

We take on the challenge of growing as people, and as industry professionals, we set to venture on Business Advisory, and build the “business adviser mindset.”

We took on the challenge of unlocking the potential for growth in ourselves, of our clients and of the community as whole.

# Staff Meeting: “*Growing Together 2020*”



Photo Ops with Partners, & Heads of Tax Advisory and Compliance Eleanor L. Roque, and Lina P. Figueroa.



Full of enthusiasm, and vigor.

*Always all ready.*

“Smiles indeed signify success” – a ray of sunshine from our PCG Director Rhia G. Dee, and Audit Staff Members: Mark Carasso, Kim Jacinto, Klariz Lumaban, Alea Mai, and Kennie Alegno, after a successful General Staff Meeting.



# A whole new look

## What's new on GT?

Every major brand needs to evolve over time to stay fresh, modern and relevant to the audiences it aims to serve.

In April 2017, Grant Thornton International, Ltd., divulged its new visual identity, and brand voice.

Our current visual brand was created in 2008 and was last refreshed in 2013. The most recent evolution of the Grant Thornton brand started in November 2015, following the launch of our 'Growing Together 2020' strategy.

“

Speak with one voice..

Show one face.

# INTERIORS

You may have noticed the changes in our corporate typefaces, color palette and other core branding elements.

- **Corporate typefaces**

**P&A Grant Thornton**  
News Gothic Std

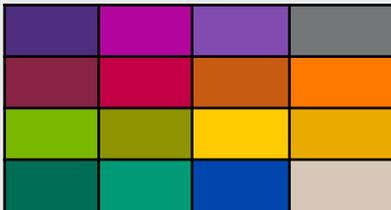


**P&A Grant Thornton**  
GT Walsheim (Pro Regular)

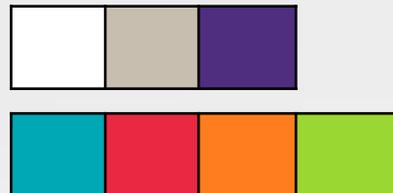
**P&A Grant Thornton**  
Arial has remained our standard system default font.

- **Color palette**

The recent Grant Thornton color palette was 16 primary colors.



In the new palette, we have progressed to three core colors, and four accent colors.



- **Icons & Illustration Sets**



*Collaboration*



Our elements have shifted into a more modern, “infographic” set.



*Collaboration*

# Executive Conference: “*Journey 2020*”



Journey 2020 is all about *Growing our People*.

And enriching our People Experience is one of the top priorities.

# Executive Conference: “*Journey 2020*”



The management team claiming the frontier.

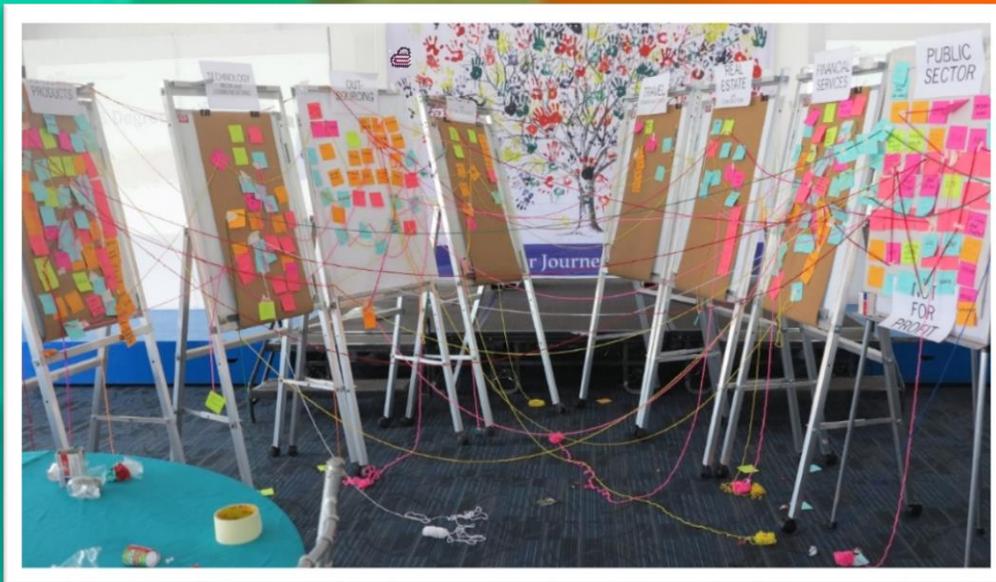
Plans on how to drive our 2020 goals were deliberated during the 2016 Executive Conference in Thunderbird La Union.

From August 18 to 20, our executives went through in-depth seminars to strategize our pursuit for the coming years.

# Executive Conference: “Journey 2020”

Activities during the ExeCon were geared towards the Firm’s strategy of growing, and expanding our reach.

In a talk by our Audit Partner Nelson J. Dinio, “*Business Development: Six Degrees of Separation*,” our power to market P&A Grant Thornton was emphasized.



Imagine all these “connections” working together to market P&A – who knows how far we’ll go?

We alone are tools in our strategy of growing; we alone can grow our Firm by using our connections.

# Executive Conference: “Journey 2020”

The activity for Practice was facilitated by Partner & CIO, Head of Advisory Services (AS) Third S. Librea, while in a parallel session, “Signature Behaviors” for the Support team was facilitated by People & Culture Director Rhia G. Dee.



A role playing activity using Six-Box discussion framework.

Third’s session was about the “Six-Box Model,” which focused on transformative business model linking how technology could help enhance our performances and support functions in our quest to expand our services and market reach.

For support, Rhia discussed “Signature Behaviors” as means to strengthen, and highlight our operational efficiency as we gear towards our 2020 organizational goals.

# Executive Conference: *“Journey 2020”*

The conference was filled with “teambuilding” activities towards enhancing and improving our skills as collaborative people.



*Trust.  
Collaboration.  
Innovation.*

# Executive Conference: “Journey 2020”

The Fellowship Night was themed: “Apokries,” a Greek Carnival/Parade.



Apokries (or Carnival) in Ancient Greece tradition, is a festival of fun and masquerade. During Carnival, people dress up and enjoy the freedom of anonymity (as they wear masks) letting their selves loose.



The event was filled with music, fun, and a lot of dancing.



Participants were asked to don in their most colorful costume and most creative mask disguise.

# Executive Conference: “Journey 2020”

On the second day of the annual Executive conference, P&A Grant Thornton had the opportunity to award 10 bicycles to the students of San Agustin Poro Point Elementary School in San Fernando, La Union.



The participants were unaware that they were walking into a CSR event.

MSB and LDC led a “surprise” Corporate Social Responsibility for the ExeCon participants.

# Partners' Cup



To maintain work-life integration, P&A launched “Partners’ Cup” on November 16, 2016.

Inner athleticism was awakened and unleashed as staff members competed in this sporty break from work.

# Partners' Cup

Partners' Cup opened at The Zone on November 16, 2016 with Badminton and Basketball, and "Battle of the Best Muse."

The highlight of the Closing Ceremonies was Palarong Pinoy which was held at Poblacion Covered Court on Nov 25.



Five teams joined the basketball competition: Audit 1 (White Team), Audit 2 (Purple Team), Tax & PSSD (Blue Team), BPS (Black Team), and PSSD (Red Team)



P&A holds the torch to brains, and the home of beauties.

Representing the basketball team are five beautiful muses: Olive Medina (White Team), Justine Limjoco (Purple Team), Chie Marcelino (Red Team), and former staff members Kaycee Paala (Blue Team) and Jamie Ramos (Black Team).

# Partners' Cup



Former BPS Specialist Jamie Ramos (BPS) won the crown for Ms. Muse.



BPS brought home the cup during last year's basketball tournament.

# 18<sup>th</sup> Search for Outstanding Accounting Student of the Philippines

P&A Foundation, Inc.



Association of  
CPAs in Commerce  
& Industry



Philippine Institute of Certified Public Accountants  
The National Organization of Certified Public Accountants

*18<sup>th</sup> Search for the Outstanding  
Accounting Students of the Philippines*

# *Grand Finals*



*December 5, 2016  
Makati Diamond Residences*

We would like to extend our heartfelt appreciation and gratitude to everyone who supported, and participated the 18<sup>th</sup> SOASP Academic Year 2015-2016.

Special thanks to ACPACI, PICPA and P&A Foundation, Inc. for making it a successful run!

Stay tuned for this year's SOASP Grand Finals!

# 18<sup>th</sup> Search for Outstanding Accounting Student of the Philippines



L-R: Mai Sigue-Bisnar (Audit Partner and Head of Markets), Fedna Parallag (ACPACI BOD), Cythia Molina (ACPACI President), Atty. Samuel Villacampa (President & COO, Philippine Duplicators, Inc.), Jessa Bermudo, USC (2<sup>nd</sup> Place), Vianca Pearl Amores, USC (1<sup>st</sup> Place), Jenny Frialde, KSBF (3<sup>rd</sup> Place), Marivic Espano (Chairpeson & CEO), Atty. Zenaida Alcantara (PICPA National Executive VP)



# 18<sup>th</sup> Search for Outstanding Accounting Student of the Philippines – Top 25 Finalists



**Abardo,  
Mary Jacqueline**  
Colegio de San  
Juan de Letran



**Alviar,  
Anna Nicole**  
University of Saint  
Louis-Tuguegarao



**Amores,  
Vianca Pearl**  
University of San  
Carlos



**Benedicto,  
Aron Paul**  
Systems Plus College  
Foundation



**Bermudo,  
Jessa**  
University of San  
Carlos



**Buenavista,  
Alyanna Kate**  
University of  
San Carlos



**Buhle,  
Riajae**  
University of La  
Salette, Inc.



**Bustillo,  
Cylda Jason**  
University of the  
Philippines - Visayas



**Butastas,  
Marcia**  
University of San  
Carlos



**Castor,  
Alexis Eugene**  
University of the  
Philippines - Tacloban



**Del Rio,  
Marianito Jesus**  
University of San  
Carlos



**Dizon,  
Karen Angela**  
Systems Plus  
College Foundaiton



**Enrile,  
Rochelle**  
Far Eastern  
University



**Frialde,  
Jenny**  
Kingfisher School  
of Business and  
Finance



**Gimena,  
Mary Joyce**  
University of the  
East - Calocan



**Hermosilla,  
Vincent**  
University of Cebu -  
Main



**Locloc,  
Jefferson**  
University of  
Baguio



**Maata,  
Rizza Belle**  
MSU –Iligan Institute  
of Technology



**Manalese,  
Aarone Jan**  
Holy Angel  
University



**Ong,  
Jan Michael**  
De La Salle University  
- Main



**Pineda,  
Camille**  
Holy Angel  
University



**Rosales,  
Mark Anthony**  
MSU – Iligan Institute of  
Technology



**Simon,  
Jeric**  
Kingfisher School of  
Business and  
Finance



**Tapnio,  
Irebby**  
University of Sto.  
Tomas



**Villaverde,  
Marc Leuvill**  
University of Sto.  
Tomas

*“In the end, you always go back to the people that makes you feel home”*

## **Francis Caragay** *BPS Assistant Manager*

“

there is no such thing as perfection.. Learn from your mistakes and build our strength and character.”

Francis worked in Malaysia, as a company coordinator for the APAC countries. And then in March 2016, he went back to P&A as BPS Assistant Manager.

He obtained his Bachelor’s Degree in Accountancy from the Technological Institute of the Philippines – Manila.



# **Jay-Jay David**

## *Audit Manager*

---



**“ I realized then that if it was hard to seize opportunities in the Philippines, it was harder to make it through abroad. Despite that, you need to keep your head up and carry on.”**

Jay-Jay was initially hired as Audit Junior on November 2010. He went back to P&A on October 2015 as an Audit Manager.

He obtained his Bachelor's Degree in Accountancy from Holy Angel University as a Magna Cum Laude.

## Jhe Carpio

*Audit Manager*



“ I guess I can say that my relationship with P&A is my own version of “first I ve never dies”. I always find myself wanting to be with P&A no matter how long I have been away.”

In 2013, Jhe left P&A to become an Accounting Area Head for one of the most prestigious retail companies in the country, and in October 2016 she went back to P&A as an Audit Manager.

She obtained her Bachelor’s Degree in Accountancy from the Far Eastern University – Manila.

## P&A Foundation, Inc.

P&A Foundation, Inc. was incorporated on June 18, 2003. Its mission, among others, is mainly *“to provide academic, and review scholarships to individuals whose financial means are inadequate to support their education, particularly, in B.S. Accountancy.”*

The foundation, through its scholarship grants, has brought outstanding students from around the Philippines from “scholars” to eventually becoming part of P&A Grant Thornton.

## Scholars turned P&Aers



**BENI ABELLADA**  
**Audit - Junior**  
College & Review Scholar  
*Cum Laude*  
University of the East - Manila



**JOE ALMARINES**  
**Audit- Junior**  
Review Scholar  
*Summa Cum Laude*  
Holy Angel University



**SHARMAINE BROSO**  
**Audit - Junior**  
Review Scholar  
*Summa Cum Laude*  
University of the East - Caloocan



**GAY DADANG**  
**Audit - Junior**  
College & Review Scholar  
University of San Carlos

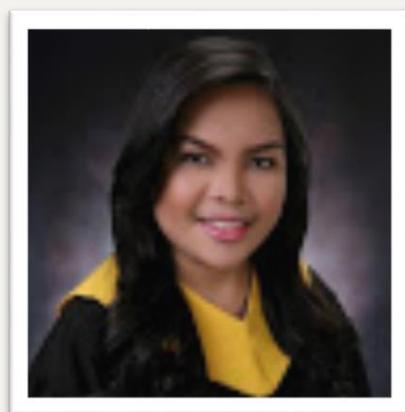
## Scholars turned P&Aers



**DESIREE FLORECE**  
**Audit - Junior**  
College & Review Scholar  
University of the Philippines Iloilo



**NIKZ GESMUNDO**  
**Audit - Junior**  
Review Scholar  
CPA Board Rank: 9<sup>th</sup> Place  
*Summa Cum Laude*  
Holy Angel University



**CAMILLE HERNANDEZ**  
**Audit- Junior**  
Review Scholar  
*Magna Cum Laude*  
University of the East - Manila



**JINALYN IRINCO**  
**Audit- Junior**  
College & Review Scholar  
*Cum Laude*  
Bicol University

## Scholars turned P&Aers



**ANGELI KO**  
**Audit - Junior**  
Review Scholar  
CPA Board Rank: 9<sup>th</sup> Place  
*Magna Cum Laude*  
University of the East – Caloocan



**FEVE NAVARRETE**  
**Audit - Junior**  
College & Review Scholar  
*Magna Cum Laude*  
Polytechnic University of the Philippines



**PATRICK PERELLO**  
**Audit - Junior**  
Review Scholar  
*Magna Cum Laude*  
Pamantasan ng Cabuyao



**RAFAEL RAS**  
**Audit - Junior**  
Review Scholar  
*Cum Laude*  
University of the Philippines - Tacloban

## Scholars turned P&Aers



**JAYMAR SANTILLAN**

**Audit - Junior**

Review Scholar

*Cum Laude*

University of the Philippines - Tacloban



**ANA CALINGASAN**

**Tax - Junior**

College & Review Scholar

San Beda College



**GERALD MICLAT**

**Tax – Semi-Senior**

Review Scholar

CPA Board Rank: 9<sup>th</sup> Place

*Summa Cum Laude*

Holy Angel University



**ALBIE RANOCO**

**Tax - Junior**

College & Review Scholar

CPA Board Rank: 7<sup>th</sup> Place

*Cum Laude*

Polytechnic University of the Philippines



P&A Grant Thornton goes beyond its corporate duty to its People and its Community.

We are one with the rest of GTI Firms who partake in celebrating the Global CSR Day on September 22 to 23, 2016.

# GT in the Community

P&A Grant Thornton is more than a professional services firm. It's an organization founded to make real difference.



For P&A, Corporate Social Responsibility is a necessity.

We are here to show that each individual has a huge impact in the society.



# GT in the Community



Regardless of rank or position in the company, P&A Grant Thornton employees passionately serve the community.



# GT in the Community



# GT in the Community



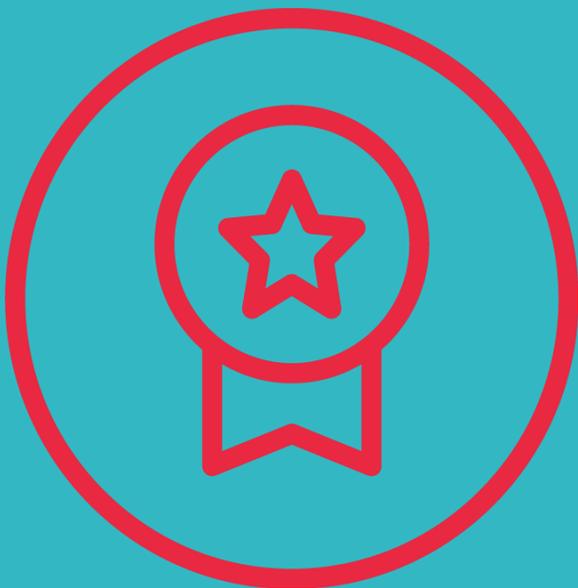
**CONGRATULATIONS!**

## **ON THE SPOTLIGHT**

Let us look back of some of the proudest moments of outstanding P&Aers.

Their great work, big or small, rightfully deserves our congratulations.

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# Congratulations!

Our Chairperson and CEO Marivic C. Españo (MCE) has been awarded a Michael Cacnio sculpture, “Reach,” for her 20<sup>th</sup> anniversary.



# Congratulations!

Our Managing Partner & COO;  
Head of Audit & Assurance,  
Leonardo D. Cuaresma, Jr.  
(LDC) was awarded two 2016  
prestigious awards

- the “*Lifetime Achievement Award*” from ACPAPP
- the “*Most Outstanding CPA in Public Practice*” from PICPA



## Congratulations!

Our AS Partner, and Head of Knowledge Manage Group, Mhycke C. Gallego (MCG) received a “Special Achievement Award for Professional Development” from PICPA during their 71<sup>st</sup> ANC.



# Congratulations!

Our Audit Partner, and Head of Markets, Mai Sigue-Bisnar (MSB) received a Continuing Excellence Award, the “Geographical Area, Region, Chapter & Affiliates Award” from PICPA during their 71<sup>st</sup> ANC.



# On the Spotlight: BPS' Ikaw Na!

Extraordinary  
diligence

**“Ikaw na!” ang employee of the month** is one of our incentive programs which aims to reward employees who have exhibited four major qualities that have made significant influence to the overall performance of the Firm.



Excellence



Unreserved  
service

PSSD Supervisor Armi Briones, and PSSD Senior Che-Che San Pedro, BPS Senior Specialist II Rique Bacalla, PSSD Senior Amang Fajardo, PSSD Senior Sonny Acuesta, PSSD Semi-Senior Mel Delposo and former BPS Senior Specialist I Ven Soria were also recognized.

Indispensable  
sensibility

# BPS' Ikaw Na!

Extraordinary  
diligence

Excellence



**Princess Silva**  
Manager I



**Liezl Jumarang**  
Senior Specialist I



**Micoh Guerrero**  
Specialist



BPS/Outsourcing: Senior Specialist II Trina Tolentino, Manager I Carla Alaso and Specialists Mica Moreto, Din Mendoza, LA Beato, and Jejo Calope.

Unreserved  
service

Indispensable  
sensibility



# On the Spotlight: Audit's You've Been Spotted!

**“You've Been Spotted!”** is another incentive program primarily with the Audit Division. Similarly, the recognition aims to reward outstanding employees, and inspire others to follow suit and maintain the soundness of the Team.



Congratulations to the Alliance Global Group, Inc. (AGI) Team for bagging the You've Been Spotted award! Your hard work and commitment in completing the audit of AGI and its subsidiaries is truly inspiring. Well done, AGI Team!

In Photo: Semi-Senior Nel Brugada, Former Senior Manager Ronette Tanjuatco, MSB, Audit Manager Nico Unera, Former Junior Kenneth Pangilinan

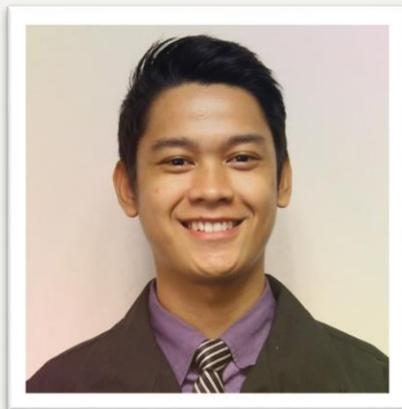
# Audit's You've Been Spotted!



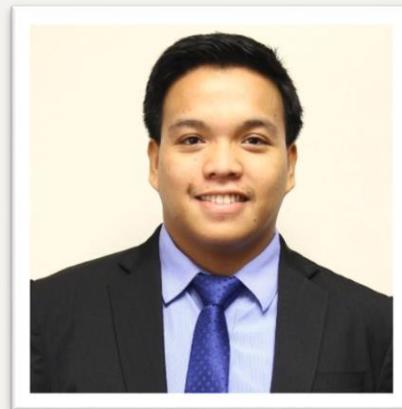
Thank you for the exemplary work conducting internal Financial Statement audit for Lucena United Doctors, Inc. which was lauded by no less than the Company's President. Way to go Yusoph and Ren!

Audit Senior Manager Yusoph Maute, Audit Partner Ramil Nañola, Audit Manager Ren Carpina

**Congratulations!**



**PJ Lozano**  
Senior



**Bryan Abanilla**  
Manager



# On the Spotlight: Special GT Service Appreciation Award

Audit & Assurance Senior Manager Franz Pulido received a Special GT Service Appreciation Award last March 3, 2017 for his exemplary delivery of our “great client experience” promise.

Congratulations Franz for a truly deserving recognition!



The CEO of GT UK, Sacha Romanovit, received an email from our client, Ptarmigan Entertainment Technologies Philippines, Inc., stating his deep appreciation and exaltation about Franz' unbelievable benevolence.

# Special GT Service Appreciation Award



Ptarmigan Entertainment Technologies Philippines, Inc. was in the subject of a BIR Audit, yet although we were not involved in the said Tax Audit, Franz rendered invaluable assistance to in dealing with the BIR Auditors.

*“...you can say that one of the ex-partners in the firm you trained with all those years ago was so impressed by the helpful attitude of his Audit Manager he felt obligated to tell you in case it could filter back to the Managers appraisal... His name is Franz Pulido and he works out of the Makati City office.”*

**Murray Gellatly**  
Financial Director  
Ptarmigan Holdings Limited, Hong Kong  
(Parent company)

**D**ecember Christmas party has always been one of the highlights of a Firm's activities— as the year ends, we look back at what we have gone through, and we start to plan our succeeding year.



# Glitz & Glam Gala



Last year's Christmas party was held in Makati Shangri-La Hotel on December 21, 2016.



## Glitz & Glam Gala



The Annual Christmas Party is not only a venue for employees' to show their social and entertainment skills, it is also an avenue where employees are given the spotlight for their hard work and value to the Firm.



# Glitz & Glam Gala



Aspire.  
Inspire.  
Keep the culture  
and values of the  
P&A Grant  
Thornton.





Gracing our party is our Founder, Benjamin R. Punongbayan and his wife, Evelyn

## Glitz & Glam Gala



# Kiddie Christmas Party



Partners Lina P. Figueroa, and Wowie D. Roguel handing their Aguinaldo.



Almost 80 children toured around for treats at the P&A Grant Thornton office before heading to KFC Ayala for the party proper.



# Kiddie Christmas Party



Staff members bringing their a-game for the Kiddie Christmas Party.



Christmas is ultimately for the kids (and for the kids-at-heart)



# P&A Grant Thornton's 29<sup>th</sup> Anniversary

## #Throwback@29

"All the News That's Fit to Print."

# The P&A GT Bulletin

THE WEATHER.  
Unsettled Tuesday; Wednesday, hot, early; moderate southerly winds, becoming variable. 6/29 For hot weather report see Page 16.

## Celebrating 29 Years of Success!

*Growing Together with the Firm's Leadership*



Ben Punongbayan has been a leader in the Philippine accounting profession for over 40 years. His five decades of experience in public accounting in the Philippines, Malaysia, and the US include top management roles.

Throughout his career, Ben has received various accolades from different organizations. He was conferred Most Outstanding CPA in Public Practice and Parangalan Matateo by PICPA, Outstanding Professional of the Year in the Field of Accountancy by PRC, and Lifetime Achievement Award by ACPAPP.

Joe Araullo spent over 14 years in top management positions in a group of companies that included the country's largest commercial bank. In his various roles, he has been a pioneer, a leader, and an instrument of positive change. Although Joe officially retired from the firm in June 2003 he remains to be active in the Philippine financial community.

Joe was president of the Philippine Institute of Certified Public Accountants (PICPA) in 1985 and 1986, and of the Bankers Institute of the Philippines in 1985. In 1992, PICPA honored him as Most Outstanding CPA in Public Practice.

*(Upper row from left to right: Wowie Roguel, Tax partner; Lina Figueroa, Tax Principal; Olivier Aznar, Tax Partner; Lea Roque, Head of Tax Advisory and Compliance; Jun Cuaresma, COO and Managing partner; Marivic España, Chairperson and CEO; Mhycke Gallego, Head of Knowledge Management and Advisory Services partner; Third Librea, Chief Information Officer and Head of Advisory Services; Jessie Carpio, Head of Business Process Solutions; Paz Malubay, Business Process Solutions Partner)*

*(Lower row from left to right: Wendell Gahinjin, Head of Branches; Boyet Murcia, Audit partner; Mabel Comedia, Head of Technical Standards and Audit partner; Renan Plamonte, Head of Risk Management and Audit partner; Mai Sigue-Bisnar, Head of Markets and Audit partner; Ramil Nanola, Audit partner; Anton Ng, Audit partner; Nelson Dinio, Head of Business Development, Japan Desk and Audit partner; Sheng Llovido, Audit partner; Chris Ferarezza, Audit partner)*

As we look in retrospect of our yields, and our objectives for the year 2020, it is indulging that we can say proudly that we are getting there – with our people, for our people.

"All the News That's  
Fit to Print."

## The P&A GT Bulletin

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EP For full weather report see Page 28.

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Meet our People.

Reaching 29 years was not easy, but thanks to excellent leadership and top-grown talents, we were able to lead the business.

# #Throwback@29



MAKATI



Here at P&A, partners do not only have an open door policy, they also have open for fun policy!

# #Throwback@29

## MAKATI



Sir Billy Boy is best in wacky! #ThrowbackAt29 — with Rosalie Dumagas-Bravo, Michael Sy, Abigail Nae Gom Lintag, Billy Benson Soriano, Bryan Abanilla and Jhe Gregory Carpio.

Markets Group (with Elaine of KMG), enjoying the “Newspaper” collateral they designed.

Thank you Markets!



# #Throwback@29

## CAVITE



## DAVAO



P&A hosted the first ever e-Bingo!

Here we see Cavite managing e-Bingo and work.



# #Throwback@29



Cebu Branch, enjoying the free meals during the Anniversary.

#ThrowbackAt29

CEBU



# April 17 is a Free Meals Monday!



## EASY SEASON

Our (sleepy) auditors conquering the “easy season” !!!

April 15 marks the end of the busy season. This year, the season-finale ended on April 17.

As always, to celebrate our success on outlasting yet another busy season, all Staff members enjoyed free breakfast and lunch meals.



# April 17 is a Free Meals Monday!



A smile is  
worth a  
thousand  
words.

A glitter of  
sunshine.

# April 17 is a Free Meals Monday!



All those  
exhausting,  
relentless days -



# The Nook

**Welcome to your very own corner.**

We offer you entries from our fellow P&Aers, the latest movies, must-visit restaurants, and other fun escapades.

## **BE PART OF GLIMPSES!**

Share your adventures, and talent to the Firm – let others bask in your travels, art skills, or simply your thoughts.

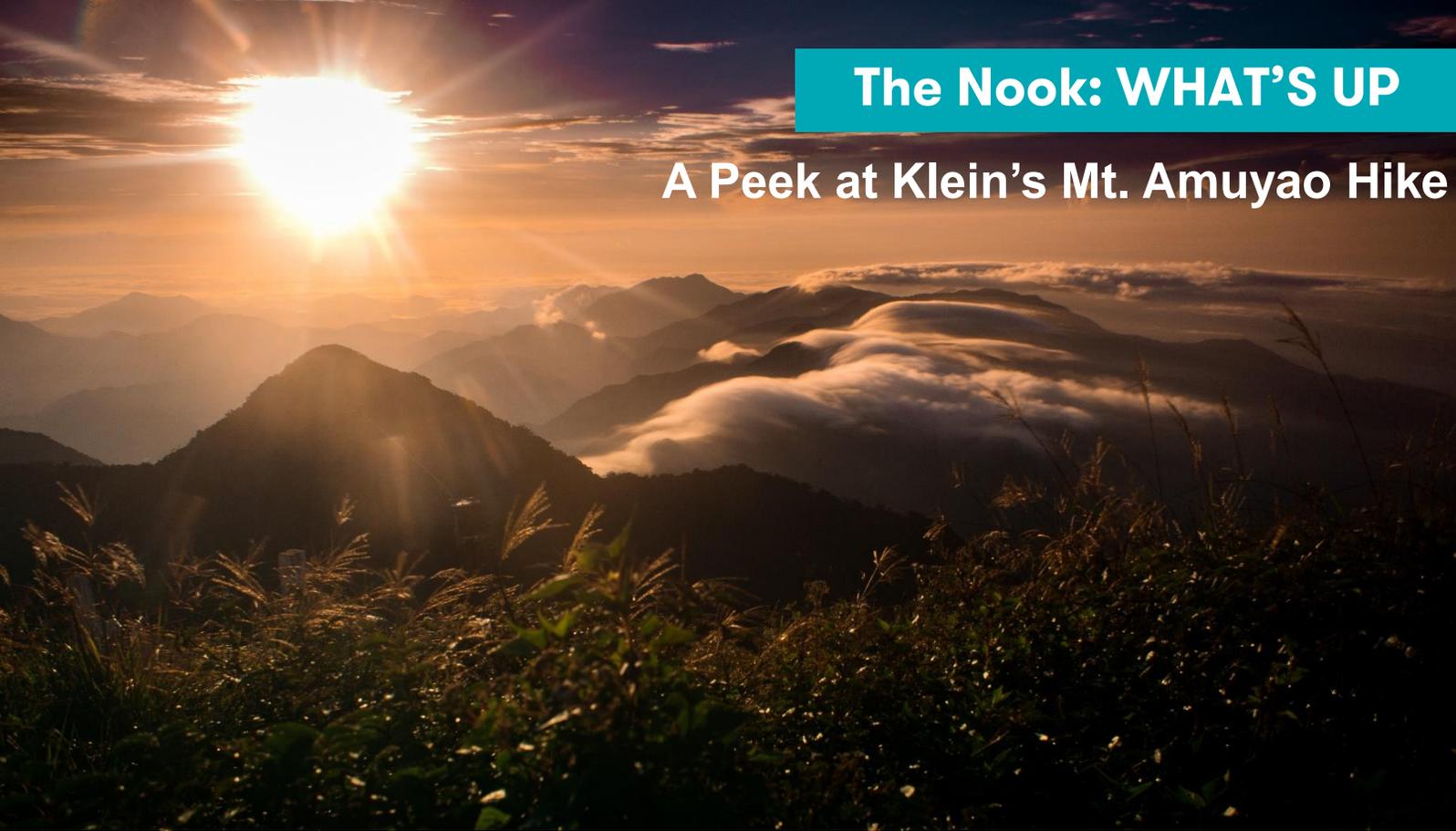
Send any of your pieces to [km.hebron@ph.gt.com](mailto:km.hebron@ph.gt.com), may it be an article, a photo, a drawing, a literary, a comic strip, a review or a blog of your movie, series, book or food, etc.

**See you next issue!**

- **What's Up?**  
Let's take peek at Klein's Mt. Amuyao Hike
- **Popcorn Box**  
Exciting movies to watch out for
- **Word Central**  
Let's add beautiful buzz words to your dictionary



### A Peek at Klein's Mt. Amuyao Hike



***"One of my best climbs!"***

*I, together with former AS Consultant JR Casco, braved the cold, and the harsh rain to conquer the highest point of Mountain Province.*

## Mt. Amuyao

Unlike the famed Mt. Pulag, which can only be viewed on high elevations, Mt. Amuyao stands prominently along the highway to Banaue.

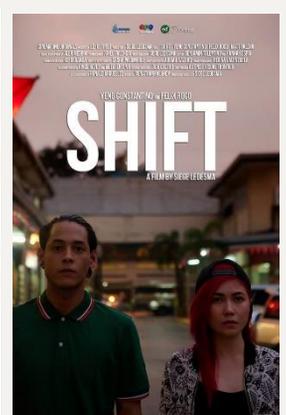
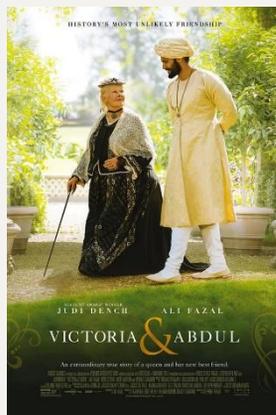
Because of its prime location, major corporations have set up their transmitters on the summit and thus adding accessibility to the mountain top – stairways running all the way to the peak were instituted. But be warned this literal stairway to heaven still takes 4-7 hours to climb.





The year promises a great year for Hollywood movies. But it is an even more outstanding year for our independent film industry. Watch out for these tiles on the big screen!

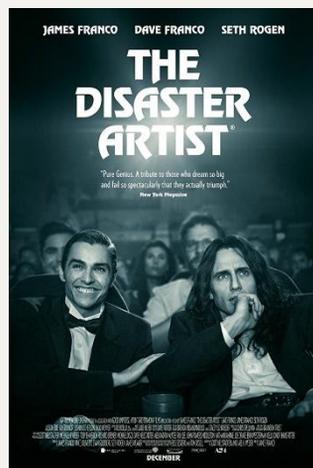
OCT



NOV



DEC



We, Pinoys, love learning new words. Oftentimes, however, we are only curious of foreign words, putting a seemingly low importance in our own mother-tongue.

Let's change that today - let's learn both English, and Filipino buzz words, and fatten up our vocabulary!

*kinaadman*  
(n.) Knowledge, wisdom

source: BuzzFeed

Do you realize, we seem to have a word for everything? Sometimes, they are uniquely Filipino that do not even have exact literal translations. Yet however baffling they may sound to foreign ears, our words would always inscribe Pinoy roots.

A word very apt for us at this time. *"Able and ready"*

*Are you ready for the next Fiscal Year? Are you able to carry on the same professionalism, and enthusiasm for the next chapter of our corporate year?*

**Panurgic** /pan'ə:dʒɪk/

adj. : **able or ready to do anything.**

## Partner's Note

“

Cheers to another year of growing together!

We thank you for your continued support, dedication and commitment to our Firm – our growth and success are all because of you.”

*“We hope you would sustain the enthusiasm, and positive contributions as we journey to our 30<sup>th</sup> year.*

*Let us continue to inspire, thrive, and sustain our instinct for growth.”*



*Anton L. Ng*  
Audit Partner

Coming soon...

# *Anniversary Special*

**30**

**T H I R T Y**

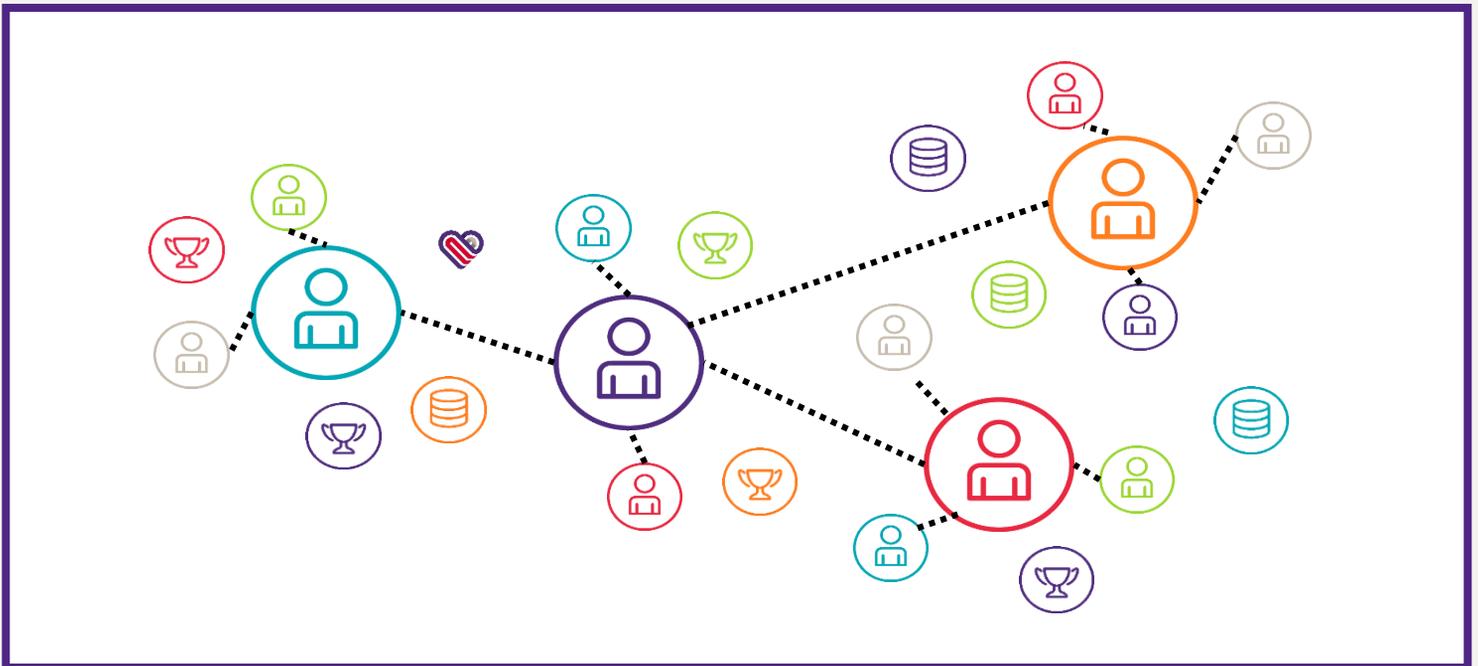
YEAR ANNIVERSARY

**15 FEB 2018**

**Join our Staff Referral Program.**

**Send your referrals to**

**[kath.fernando@ph.gt.com](mailto:kath.fernando@ph.gt.com)**



**Reach out to your personal  
network as we target to hire  
people just like**

**YOU.**



ARE YOU READY?

DECEMBER 2017

# P&A GT Alumni!

*Help us reach out to our former colleagues, and friends!*

We are proud to announce that we have launched our online alumni network – where everyone who once called P&A their home can virtually get together.

*Join us on Facebook via:*

*[www.facebook.com/groups/PnAGTAlumni](http://www.facebook.com/groups/PnAGTAlumni)*

Let us stay connected, and continue to strengthen our relationships! Help us in creating an alumni community where we can exchange ideas or simply catch up.



**Let's tickle your brain!**

## **Spot this GT Illustration**



**Did you notice?** Ten “Heart” illustration were placed secretly throughout the magazine.

***Take a snap shot of these special characters, indicate the page they were placed, then send your answers [km.hebron@ph.gt.com](mailto:km.hebron@ph.gt.com) and get a chance to win P500-worth of SM Gift Certificates!***

***First one to send the correct answer wins!***

***Good luck!***

## December Activities

- **P&Aninda**  
Bringing the marketplace of goods and services to our employees
- **P&A Thanksgiving Mass**  
Annual liturgy and thanksgiving
- **P&A Christmas Party**  
Annual get together of P&Aers and former P&Aers
- **P&A Kiddie Christmas Party**  
Because Christmas is for kids.  
*You may bring your sons, and daughters, niece and nephews and siblings aged 9 years old and below*



We'd like to hear from you.

Your comments and suggestions are important to us.

For any concerns feel free to email [pcg.helpdesk@ph.gt.com](mailto:pcg.helpdesk@ph.gt.com)

