

An invitation to grow



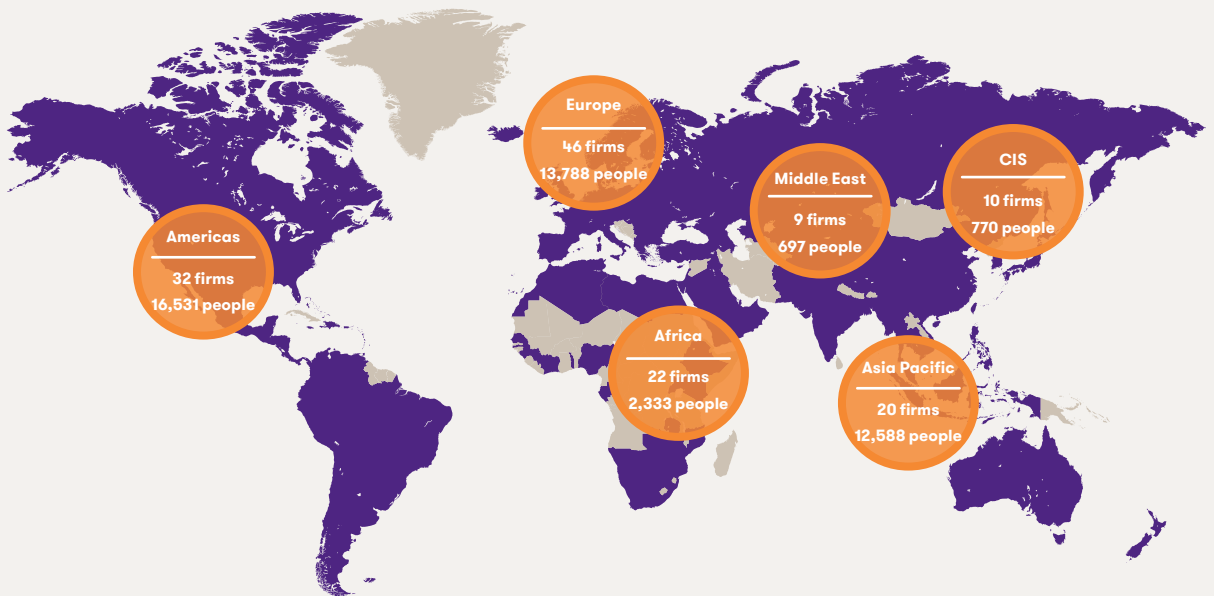
About P&A Grant Thornton

P&A Grant Thornton is a leading professional services firm committed to unlocking the potential for growth of both its people - through its various professional development programs - and of dynamic organizations - by providing insightful, actionable advice and services.

We have helped dynamic organizations realize their strategic ambitions. Whether you're looking to finance growth, manage risk and regulation, optimize your operations, or realize stakeholder value, we can help you.

We've got scale, combined with local market understanding. That means we're everywhere you are, as well as where you want to be.

Our global reach



Our distinctive client experience sets us apart



P&A Grant Thornton continues to embrace its values and actively participates in CSR actions all year round, supporting organizations and institutions in need of assistance. Our key message is we are "Growing Together in the Community" and our people devote their day to volunteer work.

A different way of doing business

Privately owned enterprises, listed companies, and public sector organizations come to us for our global scale, quality, industry insight, and deep technical expertise. But what sets us apart is our distinctive client experience which leads to more meaningful advice and a better working relationship.

We discover what's important to you and make it important to us

Our culture is built on a genuine interest in our clients – their challenges, growth ambitions and wider commercial context. You get the attention you deserve from approachable, senior professionals who ask the right questions, listen and provide real insight, and a clear point of view.

The bottom line

- A relationship-led approach with more time and attention from partners and senior advisers
- A deeper understanding of your business for more meaningful advice and recommendations

Agile and responsive service

Our size and structure create advantages for you. We adopt a flatter structure, with shorter decision making chains, empowered teams and no complex chains of command. We have all the necessary processes and controls but they're streamlined and efficient. Our teams are more responsive.

The bottom line

- A faster response when you need quick answers and clarity
- Anticipating the answers you'll need before you ask

“The P&A Grant Thornton team listens, highlights any consequences, provides solutions, and carries out agreements carefully and consistently.

I sleep soundly at night because I have their support.”

- A leading insurance company

Pragmatic solutions to help you improve and grow

Our teams bring ideas to the table, going beyond the technical issues to recommend ways to make your business better. Whether your goals include expansion, improving operational efficiency or building investor confidence, we balance a desire to do what's best for you in the future with an experienced sense of what's going to help you now.

The bottom line

- Helping you think ahead and think more broadly
- Proactively identifying opportunities for improvement and growth

Collaborative teams with a different mindset

Our people are open, accessible and easy to work with. We work through the issues alongside you, always with an independent perspective and challenging where necessary. Our collaborative style also enables us to assemble teams across service lines, industries and geographies to tailor our capabilities for you.

The bottom line

- Teams and solutions built around your needs not our structures
- A better working relationship with you and your team



Our services



Audit and assurance

We provide audit and assurance services that go beyond numbers. We use only up-to-date audit techniques and procedures that, together with a thorough understanding of your business, result in an audit approach fully customized to your needs.

- Annual and short period audits
- Review engagement
- Due diligence and acquisition audit
- Special audit using agreed-upon procedures
- Other audit services



Business process solutions/ Outsourcing

We provide solid first-rate support so you can focus on your core competencies, enabling you to concentrate on what's really important to your business.

- Accounting services
- Staff augmentation services
- Offshoring
- Payroll processing



Tax

We help you identify the opportunities and pitfalls that can significantly affect your bottom line. We are well equipped to provide you with innovative yet practical solutions to minimize your tax exposure, enabling you to maximize your potential savings and to expand your business.

- Tax advisory
- Tax compliance
- Corporate services
- Tax education and advocacy



Advisory

Our progressive thinkers offer services to help create, protect and transform value today, so you have opportunity to thrive tomorrow.

- Business risk services
- Business consulting services
- Transaction services
- Human capital services

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