GLIMPSES

"We did it... and I feel emotional tonight."

"We were meant to make a big difference."



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DISCLAIMER

The write ups expressed in this magazine are soley those of the contributor and not necessarily of Punongbayan & Araullo (P&A Grant Thornton), except where the message expressly states otherwise.

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CONTRIBUTORS

THE WEEKEND GIRL



Super Power: "Transform into a cat"

The Weekend Girl (Author) is from BPS/Outsourcing - Cebu. Author spends leisure travelling and food tripping.

VINCES LEORNA



Super Power: "Can rewrite the stars"

Vinces is a Semi-Senior from our Tax Advisory and Compliance Division. He spends his leisure counting stars.

(1) monarchic01 (1) advainchurous

TIFF MERCADO



Super Power: "Magtago ng feelings"

Tiff is a Junior from our Audit & Assurance Division. She expresses her deepest darkest thoughts through calligraphy, as she, instead, writes what she feels as a healthy expression and and as venue to encourage others. #KEAManship "Certified Prustrayted Artist"

GLIMPSES

About Glimpses

Glimpses is a magazine into the life & times of P&A Grant Thornton. It features recent developments and future plans for the Firm and for the People making the firm. More so, it is dedicated to be a venue of self expression and encouragement for P&Aers.

BE PART OF GLIMPSES

Share a piece of YOU with us.

Send in any of your works to km.hebron@ph.gt.com, it may be an article you'd like us to read, it could be a photo, a blog, a food or movie review, poems, sketches, or simply your thoughts.

Notes: General Staff Meeting 2017

Reaching greater heights together since 1988.





"No idea is too small. All ideas have the potential to change the world."

Announcements will be made for this year's Staff Meeting, but for now... think of what you want to see next, and let's talk about it soon.



Notes: General Staff Meeting 2017

What do you want to see next? WE ARE BETTER TOGETHER.

It's time for changes!

The Annual General Staff Meeting (GSM) held last July 28,2018 at the Makati Sports Club, Makati City sparked a number of changes for our FY 2017-2018.

As announced, the Practice Support Services Personnel now can now enjoy a 10-minute Grace Period.

Other signficant changes within our fiscal year, as addressed during the GSM, include the enhancement of our Performance Management System (PMS).

Our petition for the expansion of our Health Benefit to our immediate family members have been catered. Our IT tool and infrastructure have also been reassessed and reved-up.

Indeed, it is high time for changes. High time to reaching greater heights and to be better together!



Let's take a tour at our new workplace

WELCOME TO YOUR NEW 19TH & 20TH FLOOR WORKSPACES.



19/F Reception Area



20/F Reception Area

Staff Members from the Tax Advisory and Compliance and the Advisory Services Divisions (19/F) are now enjoying a newly renovated workspace.

On a similar note, the Audit & Assurance Personnel, staying at the 20/F, now have a newly furnished office.

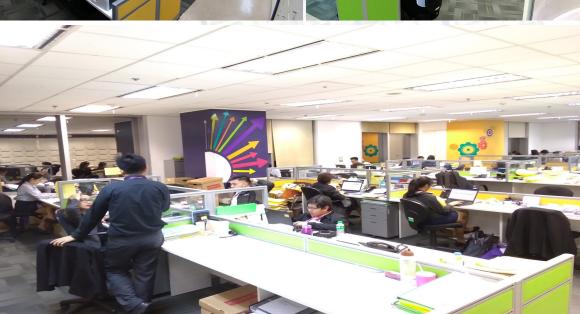
Let's take a tour at our new workplace

19TH FLOOR WORKSPACE









20TH FLOOR WORKSPACE













FROM THE TOP

Executive Conference 2017

Convene | Create | Collaborate

"Convene to Create innovative ideas, and Collaborate for a stronger call for action."





FROM THE TOP

Executive Conference 2017



Our leaders braved the cold Baguio winds and heavy rains to #GrowTogether.



FROM THE TOP

Executive Conference 2017

P&A Grant Thornton and its People are invested in fulfilling a holistic reach for the betterment of its communities - environment, people, and stewardship. And just like the recent years, our leaders conducted a Corporate Social Responsibility program to cap-off the Executive Conference, "PAWS FOR A CAUSE" for the benefit of stray animals sheltered by Bagio Animal Welfare.



YOUR HEALTH PSARTNER

Wellness Wednesdays • Fitness Fridays • P&Artners' Cup

Your health is of utmost important to us.

We hope we continue to be P&Artners in your journey to keeping a healthy body and mind.



YOUR HEALTH PSARTNER

Wellness Wednesdays • Fitness Fridays • P&Artners' Cup

In our aim to continously promote a healthier lifestyle choice, we have promoted, "Eat Healthy" and "Healthy Body. Healthy Mind" programs.



FITNESS FRIDAYS



BODY JAM













Of course...
the ultimate
fitness program
was carried out P&Artners' Cup.

Season 2 kicked off with badminton, and closed with the first ever Cheer Dance Competition.

The competition also includes
Basketball Men,
Basketball
Women, Mixed
Volleyball, and
Bowling.













ENDING THE YEAR RIGHT: DECEMBER

P&Aninda • Yuletide & Thanksgiving Mass • #GlowingTogether • #NeonNight

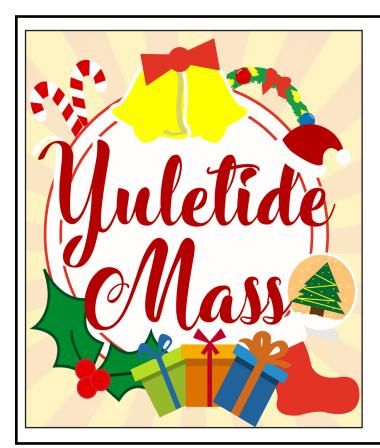


2017 Looking Back, Moving Forward 2018.

Bringing you events that makes your year end right.

P&Aninda • Yuletide & Thanksgiving Mass

#GlowingTogether • #NeonNight



Thank you for joining us in last year's eucharistic celebration. The year wouldn't end right without us saying thanks for all the blessings we have received, and for all that we are about to receive.



We hope to work with you again together with your other entrepreneur friends.



Thank you for joining last year's P&Aninda.



P&Aninda • Yuletide & Thanksgiving Mass • #GlowingTogether • #NeonNight



Wrapping up 2017 with the best brightest smiles. Winding up 2018, to continue Glowing Together.













P&Aers - working hard, partying harder.



















P&Aninda

Yuletide & Thanksgiving Mass

#GlowingTogether • #NeonNight

Cebu Branch
Christmas Party Celebration











P&A Cebu on their P&Ajamas during their Christmas Party Celebration



Setting the stage for the future.



From day one, we were meant to make a big difference.

"

Boy! We were indeed bold and audacious. We still had no clients then - but we began to build a nice and state-of-the-art office and looked for the best talents

Yes, we picked the right people to

work with and continue to do so. That people policy remains at our core and most important success factor.

Together with our people, we sought and made things happen despite the challenges.

Joe G. Araullo Ben R. Punongbayan Co-founder

We did it, Ben. And I feel emotional tonight.

66

"

Our competitors were saying we will not survive more than three months.

But look at us.
Tonight, we are
celebrating our
30th anniversary
- a testimony that
we have stood the

test of time and have grown bigger and stronger.

You were right,
Ben, when you
said P&A is the
"Cadillac of the
accounting profession," clearly,
we are second to
none.

66

Turning 30 years old is an important moment for us.

On behalf of all the partners, I would like to extend my deepest thank you to everyone who celebrated with us.

Look at what we have accomplished together! From seven staff members to a force of more than 900 people today; from a little firm that could to setting the stage for the future. We have truly come a long way. We can take pride in knowing that we are now recognized as one of the leaders in our profession and in this competitive industry.

So, thank you. All of these will never be possible without your invaluable support and loyalty throughout the decades. Your unwavering love for P&A has filled our Firm with unlimited growth, possibilties and opportunities to reach greater potential.

Exciting developments are ahead, and we invite you to join us in our transformational journey towards unlimited future.

Thank you for growing together with us.









We, at P&A Grant
Thornton, will face these
challenges head on and
remain steadfast in our
aspirations to grow.

From the Status Quo, we will move forward with our clients and people and shift to Status-Go mode.

We will take on the challenge of leading the change.

THE LITTLE FIRM THAT COULD.

Thirty (30) years ago, two respected professionals shared a dream -

Ben Punongbayan and Joe Araullo.









Through the years, the passion of our Founders for quality work, excellent service to clients, and the familial treatment for its people have been the hallmarks of our success.

These have been nurtured and passed on to the next generation of partners and leaders. With these, let us continue the commitment carry our legacy to greater heights, and seize the opportunities and challenges.

As we celebrate this important landmark in our journey, we see doors opening wide to the future that awaits - UNLIMITED possibilities and opportunities to grow further with our clients, and with the communities we are parts of.

Thank you for growing together with us. Cheers to unlimited growth and potential.

















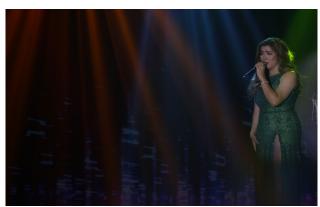




















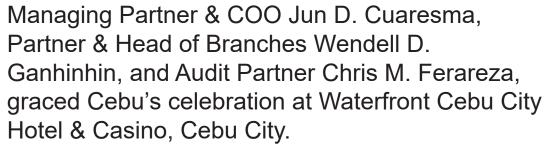
We hope you enjoyed the powerful performances of the talented ABS-CBN artists - Angeline Quinto, Daryl Ong, Darren Espanto, Kiana Valenciano and Tron Dancers.





Cebu & Davao Branches 30th Anniversary Celebration





We were also joined by Chairperson & CEO of Cebu Landmasters, Inc. (CLI), Jose Soberano III, the first company the branch has assisted for the Philippines Stock Exchange Listing.











Cebu & Davao Branches 30th Anniversary Celebration



Managing Partner & COO Jun D. Cuaresma, Partner & Head of Branches Wendell D. Ganhinhin, and Audit Partner Ramil L. Nañola, graced Davao's celebration at Seda Abreeza, Davao City. last February 28, 2018.

Leading the toast is Salvador Serrano, Central Operations Group Head of One Network Bank, Inc. (ONB), a rural bank of BDO. ONB is one of the pioneer clients of our Davao Branch when it opened in 1991.









Welcome back, P&Aers! Kickstart 2018













Limelight • Golden Harvest • Scholars Turned P&Aers

Limelight

- Golden Harvest
- Scholars Turned P&Aers

10-Year Awardees 2017



Paul Gonzales
Director
AS



Carlo Ponggos
Senior Payroll Specialist II
BPS



Des Politado-Aclan Senior Manager Tax



Trina Tolentino
Senior Payroll Specialist I
BPS



Belle Mirano Manager II BPS



Mel Delposo Semi-Senior PSSD



Carla Alaso Manager I BPS



Jayson Ragudo

Junior
PSSD

- Limelight
- Golden Harvest
- Scholars Turned P&Aers

20-Year Awardees 2017



Marivic Españo Chairperson & CEO



Boyet V. Murcia III
Audit Partner



Lanie Yalong Manager PSSD



Marge Antonio Supervisor PSSD



Michelle Villamarin Supervisor PSSD



Jenny Magsino Supervisor PSSD



Emer Claridad Supervisor PSSD

Limelight • Golden Harvest

Scholars Turned P&Aers

Congratulations, Team GT Philippines!

Our fellow P&Aers were nominated into the first ever Grant Thornton Experience (GTX) Awards last August 2017. People, who make up GT, worldwide are recognized for their CLEARR values, and culture of high-perfromance and immeasurable skills.



Richard Ibarra
Tax Manager
Best Individual Client Experience
Primus Awardee 2017



Poncing Dela Cruz
PSSD Supervisor
Best Individual People Experience
Primus Awardee 1999

Japan Business Group (JBG) Best Client Experience Nominee - Group Division for becoming the go-to adviser for the Japanese business community



Nelson J. Dinio Audit Division Deputy Head & Former In-Charge of JBG



Wendell D. Ganhinhin
Tax Partner & Head of Branches



Tata D. Panlilio
Tax Director



Asami Remedio JBG Senior Manager



Franz Pulido Audit Senior Manager



Shuhei Matsushita JBG Manager



Hiro Yoshioka JBG Manager

Limelight

Golden Harvest

Scholars Turned P&Aers

Project Platinum Bagged 2017's Founders

Project Platinum Team



Meg A. Punay Audit Cebu Senior Manager



Sheena Daño Tax Cebu Manager



Frea Bautista Audit Davao Senior



Andrew Macarayo Audit Davao Senior



Rhea Morang Audit Davao Semi-Senior



Cleo Ventura Tax Cebu Semi-Senior



Rizzelle Mondia Tax Cebu Semi-Senior



Steven Otida Tax Cebu Semi-Senior

Cha Mandap-De Veyra Tax Cebu Former Manager

Regine Agcito Audit Davao Former Semi-Senior

Engagement Partners

Financial Due Diligence (DD) Partner



Ramil L. Nañola Audit Partner

Tax DD Partner



Wendell D. Ganhinhin Tax Partner & Head of Branches

Concurring Partner



Third S. Librea
Partner & CIO, and
Head of Advisory
Services

During our #NeonNight Christmas Party, Project Platinum bagged the Founders Award.

Project Platinum is the Financial and Tax Due Diligence egagement with PHOENIX Petroleum Philippnes, Inc. for its then target companies such as PHOENIX LPG Philippines, Inc., Duta, Inc., and Kaparangan, Inc.

Started in 1992, Founders Award is the highest form of recognition for team excellence in the firm.

Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

BPS/Outsourcing Director Janis M. Maghinay was elected as one of the Board of Directors of ACPACI for FY 2017-2018.



Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

The years 2017 and 2018 have lined up for our Chairperson and CEO Marivic C. Españo - she celebrated her 20th anniversary with the Firm, she was elected the PICPA Regional Director for Metro Manila Region FY 2017-2018, and she was recently elected as one of the Board of Directors of FINEX where she will serve as the 2018 FINEX President, and 2019 FINEX Director.



Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

In 2017, our Managing Partner & COO Jun D. Cuaresma was appointed as a member of the Philippine Financial Reporting Standards Council and was re-appointed as member of the Philippine Auditing & Assurance Standards Council.

He is also seated as the FY 2017-2018 PICPA National Chair for Good Governance, and Performance Governance System Committee.



Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

Our Audit Partner Boyet V. Murcia III celebrated his 20th year anniversary with Firm, he also received a couple of recognition from PICPA Southern Metro Manila Chapter

- SMMC Ex-Officio
- "Oustanding Chapter President in Leader" award (72nd ANC)
- "Continuing Excellence Award for PICPA SMMC" (72nd ANC)



Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

Our Audit Partner Ramil L. Nañola has been elected as one of the Board of Trustees, Corporate Treasurer of ACPAPP Foundation for FY 2018.



Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

Our Advisory Services Partner, and Head of Knowledge Management Group, Mhycke C. Gallego received the "Outstanding CPA for Public Practice" during their 72nd ANC.



Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

Our Audit Partner, Chris M. Ferareza romped-off with the "Rotarian of the Year Award," he has also been elected as one of the Board of Directors (Liaison Director, Meetings & Programs) of ACPAPP for FY 2018.



Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

Our Audit Partner Sheng G. Llovido has been elected as the Director of PICPA Southern Metro Manila Chapter for FY 2017-2018. She is also the SMMC Treasurer and Co-Chair for SMMC Membership.



Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

Our Audit Partner Anton L. Ng was elected as the PICPA Southern Metro Manila Chapter Co-Chair for Membership for FY 2017-2018.



Limelight • Golden Harvest • Scholars Turned P&Aers

Congratulations!

Our Tax Partner Vier D. Aznar has been elected as the Director of PICPA Eastern Metro Manila Chapter for FY 2017-2018. He is also the EMMC VP and Co-Chair for Professional Development, and EMMC Co-Chair for Professional Linkages.



Limelight

- Golden Harvest
- Scholars Turned P&Aers

Welcome to P&A Grant Thornton!

Mame something you want to have an unlimited supply of and Yehy?





Ellie Marcelo

Jason Layag Manager I Director **BPS BPS**

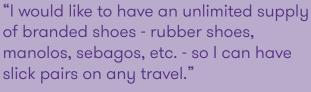


Lourd Austero Manager

Audit



Jane Tabuac Manager Audit







Kim Aranas Manager Tax

"Granting all other things that I have now is present albeit limited, it would be happiness and contentment in life. If one is happy and contented, all other things will just fall into place. One need not be frustrated over petty nuances and greater patience and understanding follow suit. With being content, there would be no need for comparisons and unnecessary insecurities are eliminated which only makes a person counter-productive."

Limelight

- Golden Harvest
- Scholars Turned P&Aers

Welcome to P&A Grant Thornton!

Mame something you want to have an unlimited supply of and Yehy?





Luisa Tindog Managing Consultant AS

"If given the chance to have one thing with unlimited supply, i prefer to have so much vacation leaves to spend with my love ones at the beach. There is just a unique kind of relaxation the beach has to offer. Definitely, the beach is my happy hormone booster."





Mark Basa Managing Consultant

"I wish I could have a lifelong full head of hair! Because I don't want to go bald/almost bald like my older brother (who is only a year-and-a-half older than me) and my maternal uncles!

(But I won't complain if I get an endless supply of wrinkle-free office shirts. I totally hate ironing!)"



NOOOOOOOO!!!



Junar Sajetarios Manager Audit

"I wish to have unlimited supply of cash, so I can travel anywhere, relax and unwind after the busy season!!!"



Always sunny

Limelight

Golden Harvest

Scholars Turned P&Aers

Welcome to P&A Grant Thornton!



Riajae Buhle Audit - Junior Review Scholar University of La Sallete, Inc.



Tep Cabaccan Audit - Junior Review Scholar UE - Manila



Aise Co Audit - Junior College Scholar **UPV** Iloilo Magna Cum Laude



Jacob Co Audit - Junior **Review Scholar** USC Cum Laude



Raymart Luciano Audit - Junior Review Scholar Holy Angel University Magna Cum Laude



Aly Marcial Audit - Junior College Scholar San Beda College (University) Cum Laude



Charlie Del Rosario Audit - Junior Review Scholar UE - Caloocan Summa Cum Laude



Sheryl Saturinas Audit Ceby - Junior Review Scholar USC Cum Laude



Jo Valles Audit - Junior Review Scholar UP - Tacloban Cum Laude





Jas Young Tax - Junior Review Scholar DLSU - Manila Cum Laude



Rap Fermante Audit - Junior Review Scholar UE - Manila Cum Laude



Nhie Seralbo Audit - Junior Review Scholar **PUP** Cum Laude



Joyce Gimena

Audit - Junior

Review Scholar

UE - Caloocan

Ena Paderanga Audit Cebu - Junior College Scholar USC Magna Cum Laude



Karel Villinario Audit - Junior Review Scholar UE - Caloocan Magna Cum Laude

#GTintheCommunity

In fulfillment of our annual vow to help our communities, on September 15, 2017, we, once again, globally celebrated Growing Together with our Community in more than 95 countries.

une education #globalcsrday today status team #csrday2017 beautiful
#grantthornton los school 2017 #rcgt new employees #équipercgt
#equipercgt #gtinthecommunity grant communauté para
journée #teatrosolidario rcgt twitter #projectnutripack community
#gtinthecommunityke ready jhoanabart csr #gtsocial kids global worldwide
environment dawn des thornton que @pagrantthornton com
days day pour @grantthornton @grantthorntonke #csr yusophm
#gtphilippines



#GTintheCommunity

Makati Main Office

"Project Nutri-P&Ack" was done in partnership with International Care Ministries (ICM) and Rise Against Hunger (RAH). The project benefited 30 adopted ultrapoor families from Visayas with 2,160 highly nutritious dehydrated meals or "nutri- packs."







#GTintheCommunity

Cavite Satellite Office

"P&Agkalinga Tungo sa P&Agunlad" in partnership with General Trias Materinity & Pediatric Hospital at General Trias, Cavite. Our staff members help boost the recovery of the pediatric patients through storytelling and gift-giving of basic needs for the current and future patients of the hospital.









#GTintheCommunity

Cebu Branch

Cebu Branch staff members spearheaded "P&Ahalipay: Handog to Cebu's Little Angels" in partnership with Cebu City Task Force on Street Children at Sikatuna St, Cebu City. Aside from donating basic commoditites, they also conducted talks on health and sanitation awareness.









#GTintheCommunity

Davao Branch

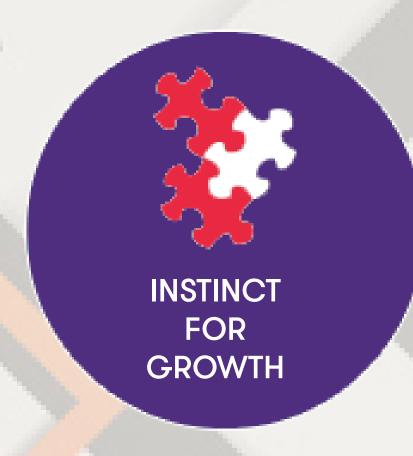
Our Davao Branch focused on raising the environmental awareness in children through "P&Aglaum sa Kinaiyahan" an execursion in the Philippines Eagle Center, Malagos, Davao City. It was participated by 95 Grade 3 students from Malagos Elementary School who had a hands-on experience in environmental and wildlife preservation for our future generation.





LIKE & FOLLOW us on FB, TWITTER & YAMMER. Be in the news of the latest updates and happenings.

Be part of our social media family, and engage as a responsible brand ambassador.

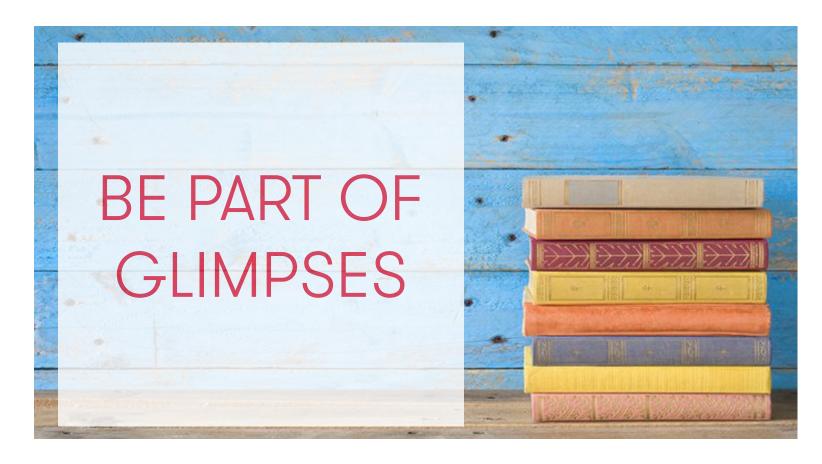


- @PAGrantThornton @PAInterns
- @PAGrantThornton
- https://www.yammer.com/grantthorntonglobal

Help us look for people with an instinct for growth just like YOU and get amazing <u>rewards</u>.



WELCOME TO YOUR VERY OWN CORNER



Entries For You, By You.

Entries For You, By You

WORD CENTRAL

We have a beautiful language, that we often neglect, worse, we often feel ashamed of.

Don't you agree, we always equate being "learned" to being able to speak a foreign language, than on being fluent with our mother tongue?

Let's change that today, fatten up your Filipino vocabulary with these buzz words. Let us be proud of our own mother tongue and continue our heritage.



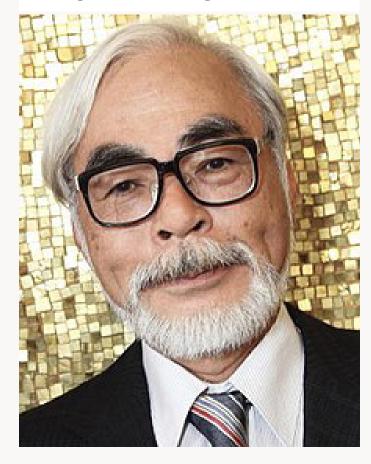


(n.) The pupil of the eye

Entries For You, By You

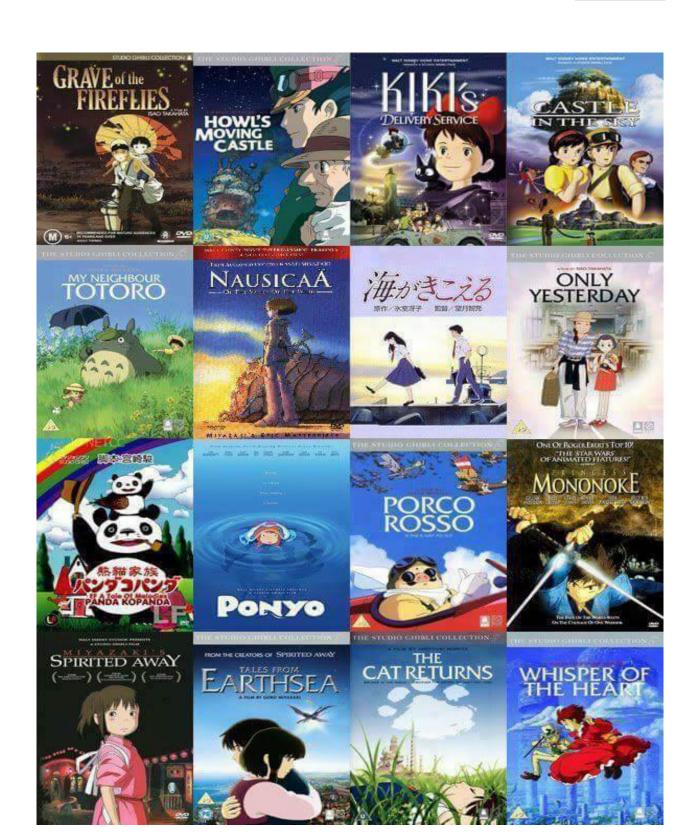
POPCORN BOX

HAYAO MIYAZAKI COLLECTION



Hayao Miyazaki is world renowned artist, auteur, animation director, screenwriter, producer, author, and manga artist. He is also a founding member of the iconic Studio Ghibli.

His entertaining plots, compelling characters, and breathtaking animation have earned him international recognition.



Entries For You, By You

The Weekend Girl



BPS/Outsourcing Cebu

Monday mornings are warm and happy The day drains you to a zilch On Tuesdays, You wake up, cold and grumpy But Wednesday's the worst A reminder of numbered days of bliss And then you fall Fall in love (again) with Thursdays Because she tells you about love And then, Fridays happen. She's the in-between Reminding you of days borrowed And a promise of happy tomorrows Saturday's the bliss, just pure bliss She's David Levithan's Realm of Possibilities Sundays make you emotional With old tunes ringing in your ear It masks the dread you're feeling In hope, you pretend everything'll work itself. Maybe, it will.

Maybe, it won't.

And you spend the entire night in darkness Hoping the next days will turn sunny and bright But it doesn't.

It just doesn't.

So the week starts again. And then you realize, You're just the weekend girl The one she'll forget about.

Entries For You, By You

My Modern Day Dad



Vinces Leorna Tax Semi-Senior Overjoyed and weary, he held me in his hands
With generous love his bosom warms
To slumber his aching body dozed,
Now rests his weary eyes closed

A loud cry like a baby does I made
But love, for love, a touch he gave amidst evening's leafy shade
Hush-a-bye to crying I bid goodbye
His jaded mood now about to die

Diapers changed, milk prepared, and music played All eyes on me, on other things he never cared Our once peaceful home, now noisy he smirks Yet by my side still, he persistently lurks

Constantly asked how his life has changed
With sarcastic remarks he claims it deranged
Little did other people know
It's this chaos he believes that makes him glow

Rearing a child is nothing like snuggling in a feather bed,
Nor a fancy work like embroidery he said.
But all this he aced for he is fairer- fairer than the sea,
And for among ten million greatest their he dwells, who is a she.

Entries For You, By You

Reamanship THE NEW HANDWRITING TYPEFACE

Tiff Mercado Audit Junior









TICKLE YOUR BRAIN

WORD HUNT!

Word Hunt is a text twist of a word game. With a limited time, you will be asked to form as much words as you can with the original word provided.



The first employee to send at least 30 English words (min. of 3 letters) formed from PUNONGBAYAN AND ARAULLO GRANT THORNTON

will win a 500-worth of gift certificate and a limited edition PAGT umbrella!

Note: only answers sent to **km.hebron@ph.gt.com** will be entertained.

GOOD LUCK!

IN THE PIPELINE

What to see next?

APR 2018 / FREE MEALS MONDAY

MAY 2018 / DEBRIEFING

ANNUAL PHYSICAL EXAM
VACCINATION PROGRAM
IMMUNIZATION AWARENESS

JUN 2018 / DELIBERATION

JUL 2018 / NEW HIRE ORIENTATION

GENERAL STAFF MEETING 2018

We want to hear from you.

Your voice is important to us.

Let us know of your comments and suggestions, feel free to connect through **pcg.** helpdesk@ph.gt.com.



