

# BRIDGES

News For and About P&A Alumni | 2018 Volume 1





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Looking forward to  
more celebrations like  
this with **YOU.**





“I am proud of this legacy and heritage because I am part of a team that helped grow and transformed the Firm; to create an environment where our people, clients and communities grow, flourish and thrive.

From the start, we believed that our success depends on our people, in nurturing the growth and development, and in building a relationship of creative collaboration. This is what we call providing a great people experience.

We have indeed made our mark. We are happy and successful. But how do we see the future to be like?”

**Jun D. Cuaresma, Jr.**

Managing Partner & COO

Head, Audit & Assurance



# ANNIVERSARY CELEBRATION

February 15, 2018  
SMX Convention Center Aura  
Taguig City

**“We did it, Ben.  
And I feel  
emotional tonight.”**

**- JGA**

Our founders, Ben R. Punongbayan and Jose G. Araullo, also had their moment to share with us the humbling story of P&A’s beginnings.





# Setting the Stage for the Future

To start off the event, Chairperson and CEO Marivic C. España, COO and Managing Partner Jun D. Cuaresma, gave their insights on what's next for P&A Grant Thornton. Partners from the different service lines, also expressed their sentiments on how do we cope with the changing world. And lastly, Grant Thornton International Ltd. (GTIL) CEO Peter Bodin took to the stage to give us a few words and affirm us that we are on the right track.



A photograph of two men in dark suits and ties standing on a stage. The man on the left is wearing glasses and has a slight smile. The man on the right is bald and looking towards the left. The background is a blurred stage with blue and green spotlights.

Also present during the event was GTIL Asia-Pacific Regional Head of Member Firm Development, Roger Flynn.



Photos of Clients, Alumni, Staff





Photos of Clients, Alumni, Staff



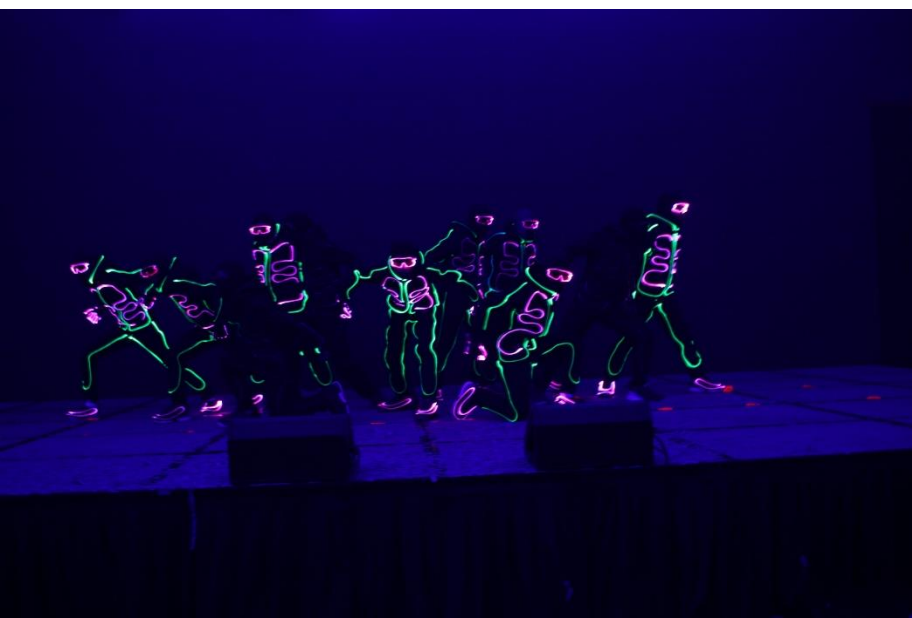




Photos of Clients, Alumni and Staff



Photos of Clients, Alumni and Staff



## **ABS-CBN Stars dazzle the stage**

To cap off the night, we invited talented artists to perform for us on stage. Everyone surely enjoyed, sang along, and danced their hearts out as the night continued with performances from Angeline Quinto, Daryl Ong, Darren Espanto, Kiana V. and the TRON Dancers.



# P&A Cebu Celebration

February 27, 2018

Managing Partner & COO Jun D. Cuaresma, Head of Branches Wendell D. Ganhinhin, and Audit Partner & In-Charge of Audit Technical Training Chris M. Ferarezza graced our Cebu branch's celebration at **Waterfront Cebu City Hotel & Casino, Cebu City.**







# P&A Davao Celebration

February 28, 2018

Celebrating with our Davao branch at **Seda Abreeza, Davao City** were Jun, Wendell, and Audit Partner Ramil L. Nañola.

# HIGHLIGHTS

CSR Activities

Visitors from GTI

ANC Interview with MCE and Peter Bodin

Founders Appreciation Dinner

Induction to the LCF

BPS New Wing Blessing

# CLASSROOM TURNOVER AND BLESSING IN QC





For the past 30 years, not only have we upheld corporate social responsibility, but we have uplifted the lives of our people and our fellow countrymen in need.



Last February 8, 2018, the turnover ceremony of the Classroom Construction Project in Masambong High School in Quezon City was attended by Chairperson & CEO Marivic C. Españo, Audit Partner & Head of Markets Mai Sigue-Bisnar, and Audit Partner & In-Charge of Audit Technical Training Chris M. Ferareza.





# HOUSE TURNOVER AND BLESSING IN TACLOBAN

On the other hand, the House Construction Project (in cooperation with Grant Thornton Japan) house dedication and turnover ceremony in Sto. Niño, Tacloban City, Leyte happened last February 9, 2018.

Representing P&A were Chairperson & CEO Marivic C. España, COO & Managing Partner Jun D. Cuaresma, and JBG Senior Manager Shuhei Matsushita.





## Managers and Partners meet Flynn and Bodin

On February 14, 2018, we welcomed Grant Thornton International Ltd. (GTIL) CEO Peter Bodin and GTIL Asia-Pacific Regional Head of Member Firm Development Roger Flynn. Peter and Roger shared keynote messages as they wish us well in our 30th Anniversary celebration.

## Interview with ANC

On February 15, 2018, Early Edition on ANC featured Peter Bodin and our Chairperson and CEO Marivic C. Españó. Peter and Marivic shared their insights on how companies are coping with the Tax Reform for Acceleration and Inclusion (TRAIN), outlook for dynamic organizations, the tremendous growth of the Asia Pacific as a region, and the future of P&A as we commemorate 30 years of unlimited growth.





# Founders Appreciation Dinner

Last February 12, 2018, our former and current partners alike gathered for a simple Founders Appreciation Dinner to commemorate our 30<sup>th</sup> anniversary at Maria Luisa's Garden Room, Makati Garden Club, Makati City.

Cheers to you, Sir Ben and Sir Joe!







## Induction to the LCF

P&A Foundation, Inc. was inducted as a new member of the League of Corporate Foundations (LCF) during their Induction Ceremony and General Assembly last February 9, 2018 at the Discovery Primea Hotel, Makati City.

Present during the event were Business Process Solutions/Outsourcing Partner Paz V. Malubay and People & Culture Group Senior Manager Elah Perez.




 LEAGUE OF CORPORATE FOUNDATIONS


**CERTIFICATE OF MEMBERSHIP**

This is to certify that **The P&A FOUNDATION, INC.** is a member of the League of Corporate Foundations, Inc. effective 07 February 2018.

Issued this 9<sup>th</sup> day of February 2018, during the LCF General Membership Meeting held at Discovery Primea, Makati City.

  
**RODERICK F. DE CASTRO**  
Chairperson, League of Corporate Foundations  
Executive Director, Team Energy Foundation, Inc.



 P&A Grant Thornton

P&A Grant Thornton Outsourcing, Inc.



# BPS NEW WING BLESSING

As our number continues to grow, there's a need for a bigger space for us to collaborate.

The blessing of the expansion of our office space for BPS/Outsourcing was led by our Chairperson & CEO Marivic C. España, Partner & Head of BPS/Outsourcing Jessie C. Carpio, and BPS/Outsourcing Partner Paz V. Malubay last March 16, 2018.



A photograph of an office window with a view of a city skyline. On the windowsill, there are several trophies and plants. A large bronze sculpture of a person with arms raised is the central focus. To its left is a tall, thin glass trophy. To its right is a green potted plant. In the foreground, a black office chair is partially visible. The text "30 years have passed and we still strive onward to creating more years with the unlimited potential for growth." is overlaid on the left side of the image.

30 years have passed and we still strive onward to creating more years with the unlimited potential for growth.

See what our people have to say about it.

# LOOKING FORWARD



**P&A is a place for \_\_\_\_\_  
because \_\_\_\_\_.**

**P&A is a place for camaraderie because it cultivates an environment that offers support systems, and a welcoming sense of a 'family'.**

**Jhodie Fiesta**

**Tax Compliance Associate  
Tax Advisory and  
Compliance**

## Why did you choose P&A?

I chose P&A because of its established brand as well as the opportunities it gave me to better realize my potential.

**Andrew Cua**

**Accounting Specialist  
BPS / Outsourcing**





**What message do you want to impart to our alumni?**

**Soar high and continue to be of service to the profession and community.**

**Richard Ibarra**  
**Manager**  
**Tax Advisory and**  
**Compliance**

## **What's your best experience here since you started?**

**When I was involved in the special audit team that assisted a client which had the largest IPO in 2013. Back then, I was just a newly promoted In-Charge but was already given significant responsibilities by my manager and partner. We had to work for long hours to meet the very tight deadline set by the IPO Working Group. I learned a lot from this engagement and was able to apply it on my first busy season as an IC. It was a bonus that our team won the Founders Award on the same year!**

A portrait of Yusoph Maute, a man with dark hair and glasses, wearing a blue blazer over a dark shirt. He is smiling and looking towards the camera. The background is an office setting with computer monitors and a framed photo on the wall.

**Yusoph Maute**  
**Senior Manager**  
**Audit & Assurance**



**It was a good experience reconnecting with old colleagues during the 30th Anniversary, do you have any messages you wish to impart to our dear alumni?**

**It has been 24 years since I joined P&A. Seeing these guys made me feel good and old. Why? I feel good to know how they have grown in their careers. I met most of them while they were still junior auditors but now they are CFOs, Controllers and Directors. I am so happy for them. I feel old learning that their children are now working and starting their own careers. Indeed, time flies fast and it is always good to see them and have a great time chatting with them.**

**Paz V. Malubay**

**Partner**

**BPS/Outsourcing**

# Looking Ahead

**By Anton Ng**

**Partner, Audit & Assurance**

We recently celebrated our 30<sup>th</sup> founding anniversary. There is a lot to be thankful for over the past three decades of our Firm's existence. We would like to thank all of the alumni who made what P&A is today. There were a lot of accomplishments, for sure, but there were also bumps along the road that made our journey much more challenging. But like what the apostle Paul wrote to the early Christians at Philippi, I would like to urge everyone to leave everything that is behind and strain toward what is ahead. As we look forward to the future, let not our past successes inflate our egos and let not our past failures deflate our self-confidence.

In today's ever-changing environment where culture plays an important role on how a business endeavor will fare, I am very much looking forward to this Firm striving towards building a culture of innovation and growth.





Innovation. I look forward to the day when our Firm and the people within it are always looking for ways to innovate; not settling on how things are currently being done; but open to changes and new ways of doing things. I look forward to the day when there would be no hesitation to bring forward a suggestion, no fear of judgment in asking questions, and no reluctance to meaningful changes. In a future that is considered to be much more complex and ambiguous, it is important, if not even mandatory, for us to continuously look to innovate.

Growth. I look forward to the growth of our Firm, and the growth of the individuals within this Firm much more so. I look forward to the time when everyone in the Firm is mindful of their own personal growth, and mindful of the growth of the people around us. Being mindful is being intentional. Being mindful is not waiting for growth to naturally occur as we go through our daily routine. Being mindful is not leaving the outcome to chance. Let us then continue our journey into self-discovery to be made aware of our growth focus areas. Let us allow the conversations that we are having with our respective coaches to continue. Let us look into the future with our growth in mind.

Let the past serve as a reminder. Let it serve as a lesson. But let it not hold us back as we look forward to the next 30 years and beyond. **And as we look forward, may we all see ourselves growing and innovating for the Firm and more so for ourselves.**

# Balik P&Aers

Home is where we always come back to.



**Elie Marcelo**  
Director  
BPS



**Jamil Saripada**  
Senior Manager  
Audit



**Lourd Austero**  
Manager  
Audit



**Junar Sajetario**  
Manager  
Audit



**Jane Tabuac**  
Manager  
Audit



**Acel Katigbak**  
Manager  
Tax

# Help us look for people with an **instinct for growth** just like you!

## We are looking for the following positions:

- Associate Consultant
- Senior Accounting Specialist (in-house)
- CSU Senior Specialist
- Senior Payroll (secondment)
- Payroll Specialist
- Database Administrator
- Network / Security Administrator
- System Administrator
- Training Senior
- L&D Director
- Talent Acquisition (Senior / Supervisor)
- Tax Advisory Associate

Send your CV to [careers@ph.gt.com](mailto:careers@ph.gt.com)

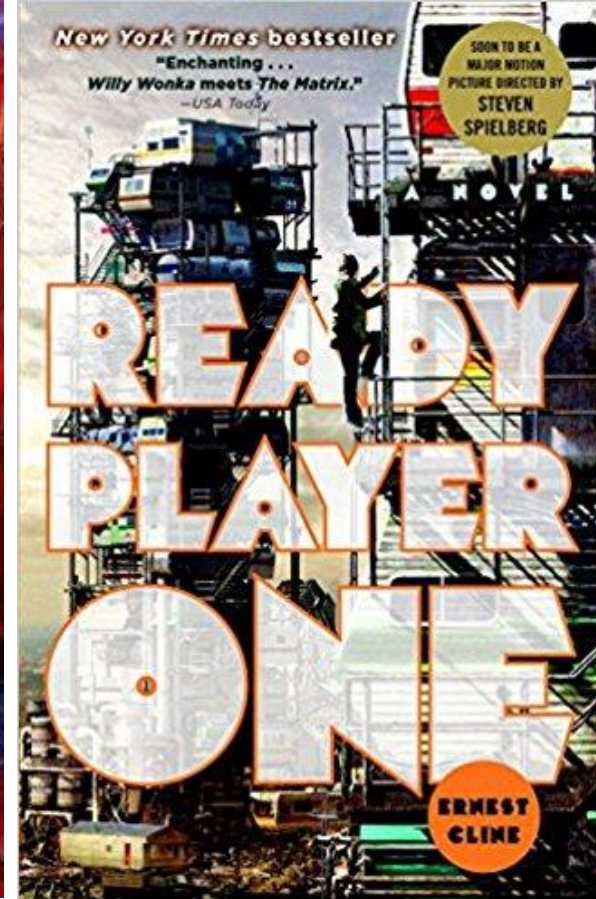
Or contact us at +639175509744 or +639882288 loc 716

Know more at [grantthornton.com.ph/Careers](http://grantthornton.com.ph/Careers)



# Our Corner Office

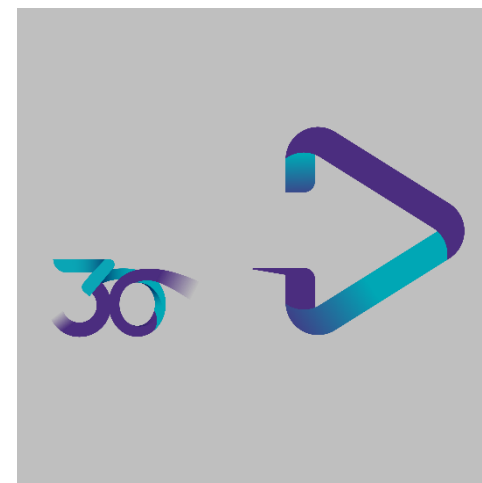
Pop Culture Finds That Set The Stage For The Future



# Our Corner Office

**Four Pics One Word!**

Guess the word by using these 4 pictures as your reference.

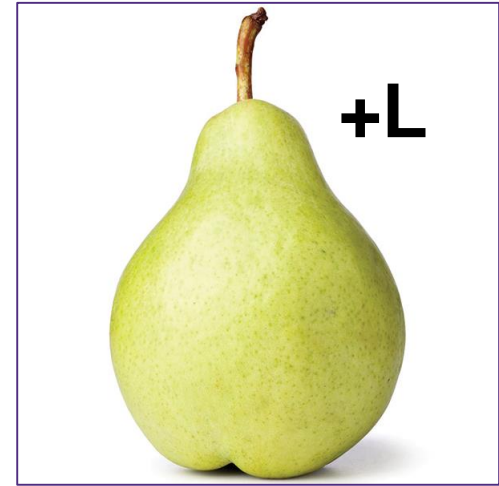
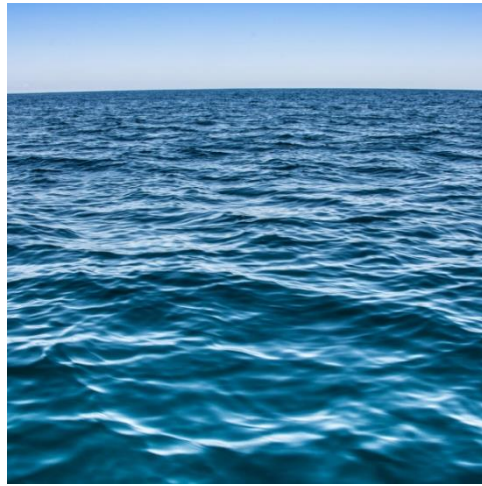


T	I	N	M	D
T	L	E	I	U

# Our Corner Office

**Four Pics One Word!**

Guess the word by using these 4 pictures as your reference.



P I N E Q

R A E W L



# Our Corner Office

**Four Pics One Word!**

Guess the word by using these 4 pictures as your reference.



**Makati  
Cebu  
Davao  
Cavite**



P T G O N R N T  
& H R A T N A O



# KEEP IN TOUCH!

Help us reach out to our former colleagues, and friends!

Connect with us by joining our Facebook and Viber community via:

[www.facebook.com/groups/PnAGTAlumni](http://www.facebook.com/groups/PnAGTAlumni)

[bit.do/PAGTAlumniViber14-18](https://bit.ly/PAGTAlumniViber14-18)

[bit.do/PAGTAlumniViber08-13](https://bit.ly/PAGTAlumniViber08-13)

You may also connect through:

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